



“The money has run out - we are going to have to use our brains.....”

(Intensive Engagement- Delivering Policing in Austere Times)

Supt Richard James-Northants Police



Creating evidence during policing: community and problem *centred* policing

- Intensive Engagement
- Rich Picturing
- LISPing
- A little bit of algebra



Why do things have to change?

National

- Austerity
 - impact on public sector
 - impact on police resource levels
- Diverse communities, diverse needs
- Growing recognition of individual responsibility and local accountability (localism)

Local

- Force Priorities- pressing performance targets- (same problems in the same places?) – long-term sustainability of progress made so far
- Safest Place in the England our aspiration
- Community Engagement- fundamental part of Policing Plan
- Need to develop and deliver Evidence based policing-
- *'Policing is Living in a Time Warp'* (T. Winsor 2014)

We need to *do* some 'step-changing' rather than talk about it....

Creating cohesion to prevent crime

- Community cohesion is understood to reduce the conditions for crime
- Crime vulnerable communities are often fragmented and distanced from Policing
- Crime vulnerability is multi-faceted and complex
- Intelligence and resilience has to be created rather than expected



Building Legitimacy to Reduce Demand

- Long-term compliance with the law depends on feelings of police legitimacy (Tyler 2003)
- Legitimacy- an adequate moral justification for the exercise of power (Bottoms and Tankebe 2013)
- The 'L' of HMIC Inspection regime PEEL

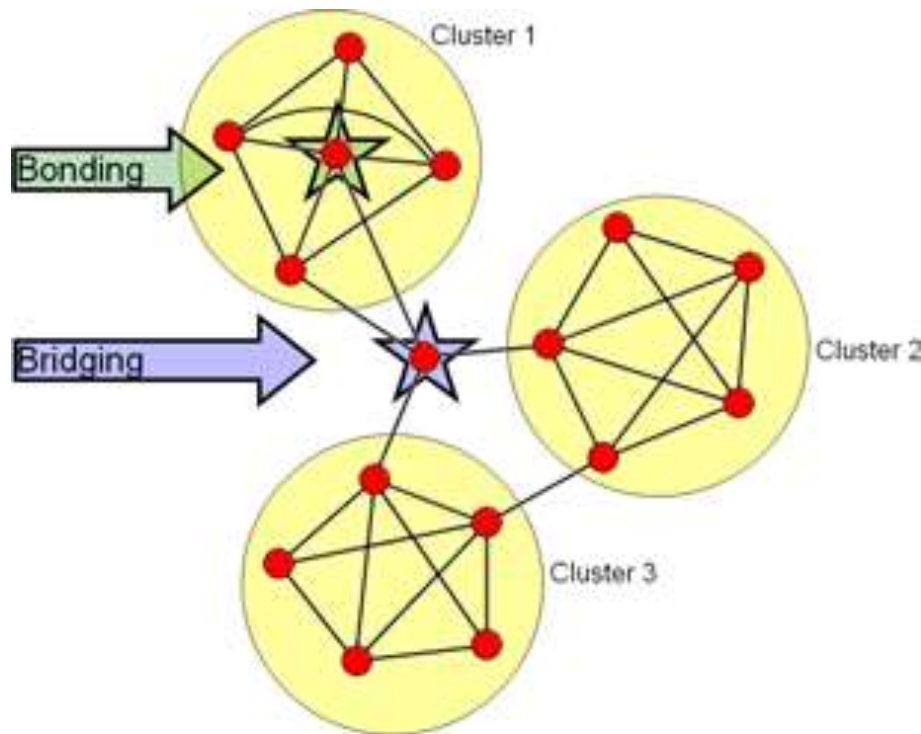
Community Engagement is woolly?

- Short-term events with little lasting effect
- Scatter-gun approach, thinly spread
- The wrong people attend open days and fairs
- Information provision rather than motivating change
- Solutions looking for a problem
- Forces are at risk of eroding Neighbourhood Policing (HMIC 2014)

Strategically focussed Intensive Engagement

- Areas known to be vulnerable (Jill Dando Institute index)
- Greatest contribution to police statistics
- Long-term issue that resists improvement
- Lots of potential stakeholders

Bridging & bonding between police & citizens



- Identify networks
- Enter networks
- Build trust
- Recognise assets
- Understand problems
- Reinforce networks
- Create Solutions and Practices



Evidence led Policing

- Research and large scale studies are slow and expensive
- Need short-term, 'good enough' evidence for small locations & populations
- Need new data- existing data is not good enough
- Need to capture the evidence produced



Enriching the Data

- Understanding perspectives of the stakeholders
- Investigating links with other issues
- Exploring solutions
- Developing a sustainable plan- Locally Identified Solutions and Practices (LISP)

Rich Picturing



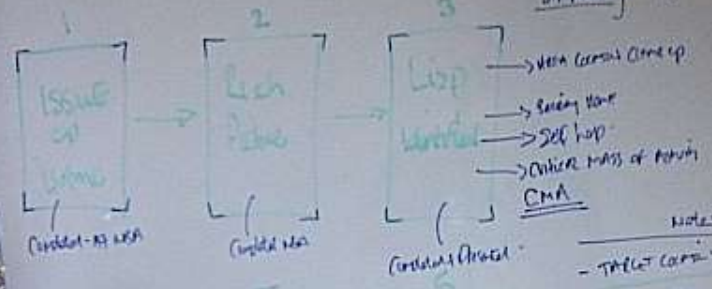
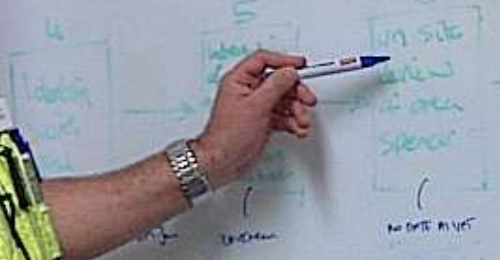




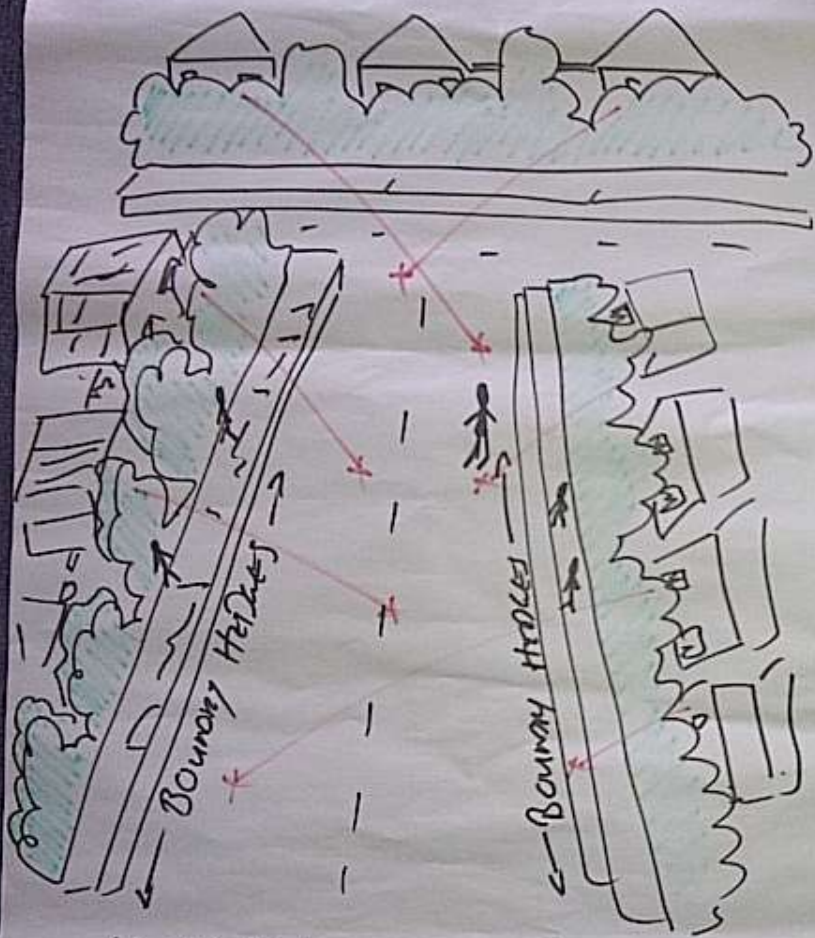


HATJ → October - In ch picture

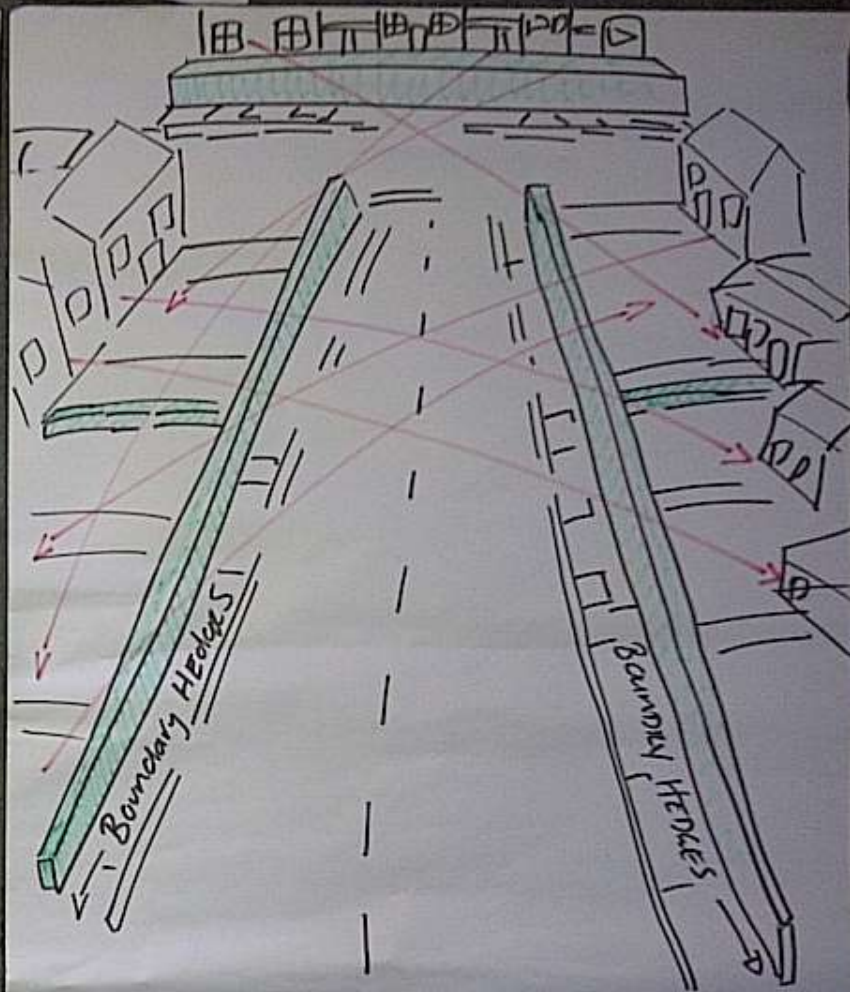
Sir Metcalfe
Boon

- NOTES:
- TABLET COMPASS
 - DALLAS - RAO
 - TUNING PITCH
 - PITCHING VO
 - HYPERNOIS
 - DRYDEN - EAG
 - FIVE PAGES EACH HAVE THE RESPONSIBILITY TO EXERCISE AREA!
 - SUMES
 - SECURITY
 - FIRE CONTROL
 - LIGHTING
 - FORENSIC
 - CMA
 - THREAT DATE
 - October - Critical MASS of Activity
 - CMA DURING HATJ



HIGH LEVEL STREET - CLOSED | SEE NOTHING



LOW LEVEL STREET - OPEN (I SEE YOU!)

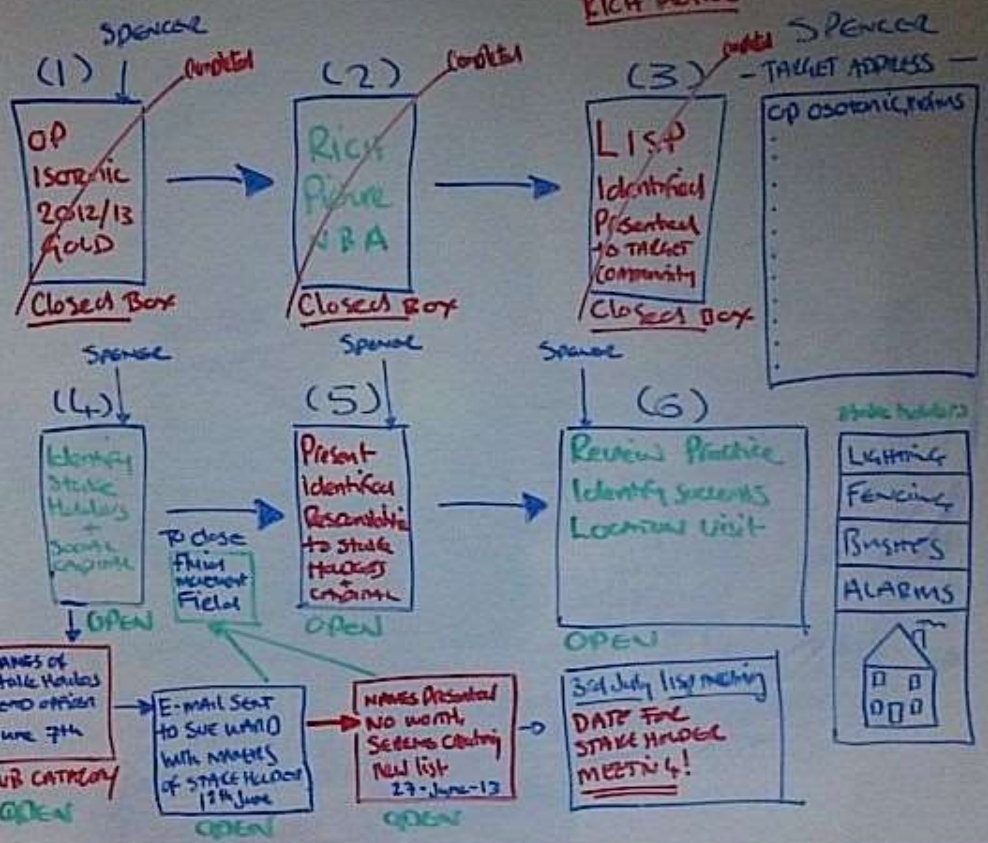
SIX PLAN SOLUTION! SEEN AND EMBODIED

HATT — OCTOBER

SIX PLAN SOLUTION



Printed document with text, partially obscured by a red box.



3x OPEN
3x Closed
1x Fluid movement



Resilience

- Getting others (citizens, community groups and agencies) to support and secure the Police investment
- Do *with*, not do *to*
- Recognise capabilities and assets
- Securing community investment

- Embedding practice through social media
- <https://www.youtube.com/watch?v=IFN5B1o-ZvE>
- On-line toolkit
<http://lisptoolkit.weebly.com/>
- Showcasing progress and success
- http://www.youtube.com/watch?v=42Gkd2LwpBY&feature=share&list=PLEgE1Ylw9u6pRwzN-M-TJVOS_smwvNvw3



Back to School

D x V x F > R



And that's all there is to it... job done!

- Gleicher's model-if $D \times V \times F > R$ then change will happen
- **D** = Dissatisfaction with how things are now;
V = Vision of what is possible;
F = First, concrete steps that can be taken towards the vision;
- If the product of these three factors is greater than
R = Resistance
(**R**= Culture, tradition, operational focus, performance now focus, personal risk)

Policing the Future

- Developing an experiment to test IE
- Need to measure whether 'social capital' has been generated
- Need to measure whether community cohesion has been strengthened
- Need to measure police legitimacy (PEEL-HMIC)



Questions